

Nurseline (included with Medical)

Group Health

- Consulting nurses available 24 hours a day
- Nurses listen to concerns, give advice, and if necessary, direct you to the best location to receive immediate care.

ID Theft Benefit (included with Medical)

Worldwide Assistance Services, Inc.

- Comprehensive identity theft protection plan
- 24 hour live customer service available
- Provides victims assistance in filling out and submitting an ID Theft Affidavit to the proper authorities, credit bureaus, and creditors
- Provides a review of your credit reports and identifies any fraudulent accounts or activities
- Free legal consultation and protection tips

For more information about
Aging Services of Washington Benefits Plan
call (206) 577-5990 or e-mail
agingservicesbenefits@kpc.com

WE CAN ASSIST YOU!

Kibble & Prentice
A USI Company



your
Benefits
at a glance

This brochure provides you with a brief summary of your employee benefits. For more specific and detailed information, refer to the insurance carrier's plan booklet.

Medical Plan Group Health

4 Plan Choices

- **HMO Plan:** \$1,500 deductible, 80% coinsurance, \$25 office visit copay, and \$15/\$30 Rx
- **HMO Plan:** no deductible, 100% coinsurance, \$20 office visit copay, and \$20/\$40 Rx
- **POS Plan:** \$500 deductible, 80/70% coinsurance, \$20 office visit copay, and \$15/\$30 Rx
- **POS Plan:** \$200 deductible, 90/80% coinsurance, \$15 office visit copay, and \$15/\$30 Rx

All plans include preventive care, annual eye exam, and a nurseline.

Dental Plan Assurant

2 Plan Choices (Low and High Plans)

- **Low Plan:** \$50 deductible, 100/90/0% coinsurance in network, and \$2,500 annual maximum in network
- **High Plan:** \$50 deductible, 100/90/60% coinsurance in network, and \$2,500 annual maximum in network

All plans include a legal services program.

Life / AD&D Plan Assurant

Employer and employee paid (voluntary life) plans
3 Plan Choices (employer paid)

- 1x Salary to \$100,000 maximum
- 2x Salary to \$200,000 maximum
- Flat \$50,000

Employee Assistance Program included with the employer paid plans.

Employee Assistance Program (included with Life / AD&D) Assurant

Available to employees and their immediate family members

Counselors available 24 hours a day to handle a multitude of issues including:

- Conflicts at work or home
- Co-dependency
- Eating disorders
- Marital, family, and relationship concerns

Long-Term Disability Assurant

- Employee paid plan
- Monthly benefit of 80% of covered monthly earnings, up to \$5,000 per month
- Employees elect units of \$100 (minimum of \$500 election)

Vision Plan VSP

2 Plan Choices

- **Exam Only Plan:** eye exam is covered every 12 months with \$0 copay
- **Exam & Hardware Plan:** eye exam and lenses are covered every 12 months, frames are covered every 24 months, \$10 copay for exams, and \$25 copay for hardware

Available on a package basis with medical or dental.